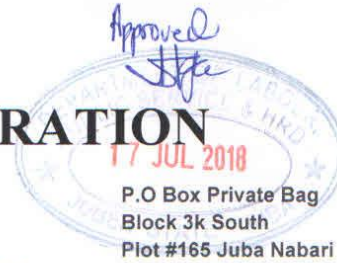




Telephone:
+211955074239
+211920182822
+211912544114

HOPE RESTORATION

Email: hrssjuba@gmail.com



P.O Box Private Bag
Block 3k South
Plot #165 Juba Nabari

TOR- ROVING FEMALE PSYCHOSOCIAL COUNSELOR

Date: 13/7/2018

TITLE	ROVING FEMALE PSYCHOSOCIAL COUNSELOR
NO. OF POSTS	1
LOCATION	ROVING BETWEEN LEER, MAYENDIT AND TOUCHRIAK
LINE MANAGER	PROGRAM SPECIALIST
TIMELINE	1/8/2018- 30/10/2018

1. BACKGROUND

Hope Restoration for South Sudan is a **National** Non- Governmental Organization (NGO) registered with ministry of Justice in 2010 (Registration no. 659). The organization is also registered with Relief and Rehabilitation Commission (RRC) registration number 138. All the registrations are current and valid. Hope restoration is a humanitarian, non-profit making organization and not affiliated to any political or religious body. The organization has its headquarters in Juba and operates offices in all states where current projects are being implemented.

Hope Restoration received a grant from **UNHCR** and is currently implementing Protection and Assistance for Affected Population including Persons with Specific Needs in Leer and Mayendit, **Unity State**.

In order to strengthen SGBV Response, Hope Restoration would wish to recruit competent, qualified **SOUTH SUDANESE FEMALE NATIONAL as a consultant for a period of 3 Months (1/8/2018-30/10/2018)**

2. JOB DESCRIPTION

Overview

The purpose of this post is to provide day to day management, psychosocial support to individuals and/or groups of individuals affected by the conflict in Southern unity i.e. **Leer, Mayendit and Touchriak** in particular, you will be responsible for providing counseling services to SGBV survivors' and maintaining daily contact with the community case workers/ GBV Volunteers. Work and liaise closely with the Project



Officer, Project Specialist and Program Specialist on documentation of program activities as per the donor requirements.

1. DUTIES AND RESPONSIBILITIES:

Case Management

- Provide comprehensive psychosocial counseling to SGBV survivors focused on the survivor centered case management approach.
- Provide assessment and counseling both at individual and group level as the situation demands.
- Ensure all work with SGBV survivors is confidential and that ethical practices are observed.
- Document client data accurately in the intake forms and ensure they are under lock and key.
- Ensure that the GBVIMS is accurately updated on a regular basis.
- Participate in the interpretation of the analyzed data on trends and work with GBV Team Leader to disseminate information to all relevant stakeholders.
- Participate in the development of the case management monitoring tools and systems and ensure that all staffs that are required to utilize it are trained on the correct way of handling the systems.
- Participate in the preparation of accurate reports for all Psycho-social related activities.

Coordination and networking

- Maintain and strengthen existing networks through other service providers at the IDP sites , to ensure that survivors receive quality services and support both at the agency levels.
- Actively participate in scheduled meetings such as the Case Conferences and SGBV inter-agency meetings.
- Identify new networks to work with to ensure wholesome support to the clients.
- Work in close collaboration with the GBV officer and GBV assistants to ensure ongoing needs of at-risk groups, women and girls are being met in the prevention related activities.
- Strengthen existing referral systems and networks of psychosocial service providers
- In collaboration with other partners, design psychosocial interventions within the IDPs and Host community focusing on the psychosocial needs of adults, youth and children.
- Assist in development of referral networks between partners implementing GBV and implementation of referral pathways.
- Participate in conducting trainings for partners on relevant organizational development areas and support peer learning between Hope Restoration.

Community engagement and outreach

- Conduct sensitization, dialogue and mediation sessions with the wider population about issues of trauma and SGBV.
- Facilitate formation of support groups for survivors of SGBV and other vulnerable groups.
- Identify and strengthen Community structures through engaging community leaders, camp management and other stakeholders to ensure that the survivors receive adequate support at the community level.
- Support the GBV officer and GBV assistants, in dissemination of relevant information during the Community SGBV prevention forums and meetings.

Monitoring and evaluation

- Assist in preparing daily, monthly, quarterly and annual reports, progress notes, and treatment plans on time
- Use appropriate data collection tools and submit assessments and reports in a timely and accurate manner
- Work closely with the project staff and related protection partners to ensure quality reporting
- Assist in the designing, planning, implementing and facilitating of external trainings for numerous target groups
- Ensure CHS Principles are mainstreamed in the day to day project implementation
- Attend relevant training forums relevant to the job
- Assist with any other related activities as deemed necessary by the supervisor

In addition, the consultant will work with the project team to:-

- Establish GBV committees including male led ones in the project areas to assist survivors in accessing services.
- Conduct refresher training to community based caseworkers and focal points
- Utilize existing referral pathway to link survivors for help and also create awareness on the existing referral pathways in the project locations.
- GBV advocacy and awareness creation session
- Conduct men & Women engagement and dialogue sessions
- GBV education material printing and distribution to strategic locations
- conduct community based psycho-socio support sessions (1 per quarter per location)
- Conduct training for community leaders and local authorities on SGBV prevention
- Print and distribute GBV prevention IEC materials
- Facilitate community based GBV prevention volunteers

- Train and provide livelihood support to survivors of GBV based on the need and form Village Savings and Loan Association (VSLAs) for women including persons with special needs.
- Compile and submit timely M&E reports; Conduct community dialogue meetings ; Conduct Community awareness and training on conflict mitigation; Support youth and women activities to promote peace at community level and Training of existing peace committees on conflict mitigation
- Perform any other assigned duties from time to time.

2. CONSULTANT PROFILE

Knowledge, skills, abilities:

- Attention to detail, and strong planning and organizational skills are necessary;
- Excellent spoken and written English skills is essential,
- Excellent writing skills;
- Strong knowledge of psychosocial and mental health issues.

Education:

- Diploma in Counseling with hands-on experience either from a refugee and /or IDP set up. Bachelor degree in counseling psychology and/ Master's Degree in Counselling/ Clinical Psychology is an added advantage

Experience:

- Minimum 3-5 years' experience in the field of psychosocial and mental health work in local and / or international organizations;
- Extensive network with Practitioners and institutions in the field;
- Excellent communication skills and ability to understand and develop programmatic strategies on psychosocial support for organizations.
- Ability to speak local/ host community language will be added advantage

3. HOW TO APPLY

The application should contain:

- **Cover letter** explaining why you are the most suitable candidate for the advertised position and a **brief methodology** on how you will approach and conduct the work;
- **Updated CV to** include qualifications/competencies and relevant past experience in similar projects and contact details of 3 professional referees who can certify your competencies, professionalism, quality of writing, presentation and overall suitability to this TOR;
- Individual consultants will be evaluated based on a combination of factors including cover letter, the credentials on offer and brief interview (optional) and

the offer which gives the **best value for money for the HOPE RESTORATION AND UNHCR**;

- Please send the Financial and Technical Proposal to hrssjuba@gmail.com **and** **Chandra Jeevanathan <JEEVANAT@unhcr.org>** stating the position clearly on the subject line

APPLICATION DEADLINE: 25/7/2018. BECAUSE OF THE URGENCY, APPLICATION MAY BE REVIEWED ON A ROLLING BASIS.

DISCLAIMER

- Hope Restoration values diversity as espoused in our policy and does not discriminate applicants based on gender, ethnicity or religious affiliations
- Hope Restoration is an **equal employer** and does not charge money for recruitment.
- **Canvassing** will lead automatic disqualification.
- HR Does not charge any fee for recruitment
- Persons with Disabilities are highly encouraged to apply.